**CEC Strategic Plan**

**CEC Mission:** A professional association of educators dedicated to advancing the success of children with exceptionalities through advocacy, standards, and professional development.

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### Strategic Goal 1: Outward Focused

Educators will be highly competent professionals entrusted to provide quality instruction that will enable all students to pursue their full potential.

#### OBJECTIVES –

- Revise professional standards to incorporate High Leverage Practices (HLPs).
- Disseminate resources related to standards and HLPs.
- Provide curated evidence-based resources.
- Address the high attrition rate of special educators and take an active role in recruiting new special educators.
- Establish partnerships with at least three organizations.

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### Strategic Goal 2: Inward Focused

CEC will have the capacity and capabilities required to achieve its goals and objectives.

#### OBJECTIVES –

- Strengthen CEC’s advocacy and public policy issues management process.
- Reestablish CEC presence before Congress and relevant federal agencies.
- Improve grassroots initiatives.
- Determine whether changes should be made to CEC’s governance structure.
- Establish a program to provide technical assistance and services to CEC’s units.
- Align staff competencies and skill sets with the emerging needs of the organization.